

## PROCESSING OF PERSONAL INFORMATION IN UNITED STATES OF AMERICA (US)

### PROCESSING OF PERSONAL INFORMATION IN CALIFORNIA

Under the California Consumer Privacy Act of 2018 (**CCPA**), as amended by the California Privacy Rights Act of 2020 (CPRA), California residents have specific rights regarding the collection, use, and disclosure of their personal data. The residents of California may exercise the following rights:

#### Rights of California Residents

- **Right of Access and Data Portability:** You have the right to request a copy of the personal data we have collected about you. Additionally, you may request disclosure of information about our collection and use of your personal data over the preceding 12 months, including:
  - Categories and specific pieces of personal data collected
  - Categories of sources from which personal data is collected
  - Business or commercial purposes for collecting, selling, or sharing personal data
  - Categories of third parties to whom personal data is disclosed
  - Categories of personal data disclosed for a business purpose or sold, and the categories of third parties to whom such personal data was sold or disclosed
  - Note: You may only make an access request for your personal data up to two times in any 12-month period.
- **Right to Deletion:** You have the right to request the deletion of certain personal data that we have collected about you, subject to our right to maintain your personal data for specific purposes permitted under the CCPA. If we are unable to comply with such a request, we will notify you.
- **Right to Correction:** You have the right to request correction of inaccuracies in the personal data we have collected about you.
- **Right to Limit Use and Disclosure of Sensitive Personal Data:** You have the right to instruct us to limit the use or disclosure of your sensitive personal data to only what is necessary to perform the services or provide the goods reasonably expected by you, and to perform certain activities permitted by the CCPA. Note: We do not use or disclose sensitive personal data for any purposes other than those necessary to provide relevant services or as permitted by the CCPA.
- **Right to Opt Out:** You have the right to request that your personal data not be sold or shared with third parties.

#### CROSS-BORDER DATA TRANSFER

We may transfer your personal data across borders in strict compliance with applicable laws and regulations. We ensure that your data is protected and handled securely by implementing robust safeguards. These safeguards include, but are not limited to, standard contractual clauses, binding corporate rules, and other lawful mechanisms that ensure the same level of data protection as required under the applicable jurisdiction. Before transferring your data, we conduct thorough assessments to confirm that the receiving entities provide an adequate level of protection for your personal data.

For more information or to exercise any of these rights, please contact us at [dpo@damcogroup.co.uk](mailto:dpo@damcogroup.co.uk).

## PROCESSING OF PERSONAL INFORMATION IN COLORADO

Under the Colorado Privacy Act (CPA) effective July 1, 2023, Colorado residents have specific rights concerning Damco's handling of their personal data:

### YOUR RIGHTS AS A COLORADO RESIDENT

- **Right of access.** You can confirm if Damco is processing your personal data and request access to it.
- **Right of data portability.** You can request a copy of your personal data held by Damco.
- **Right to correction.** You can request that Damco correct any inaccuracies in your personal data.
- **Right to deletion.** You can request that Damco delete certain personal data collected about you. However, there are specific legal purposes under which we may retain your data. If we cannot fulfill your request, we will notify you.
- **Right to opt out.** You can request that your personal data not be sold to third parties or used for targeted advertising or profiling that significantly affects you legally or otherwise.

### CROSS-BORDER DATA TRANSFER

We may transfer your personal data across borders in strict compliance with applicable laws and regulations. We ensure your data's security by implementing robust safeguards, such as standard contractual clauses and binding corporate rules. Before any transfer, we conduct thorough assessments to ensure that the receiving entities provide adequate protection for your personal data.

For more information or to exercise any of these rights, please contact us at [dpo@damcogroup.co.uk](mailto:dpo@damcogroup.co.uk).

## PROCESSING OF PERSONAL INFORMATION IN CONNECTICUT

Under the Connecticut Personal Data Privacy and Online Monitoring Act effective July 1, 2023, Connecticut residents enjoy specific rights concerning how Damco manages their personal data:

### YOUR RIGHTS AS A CONNECTICUT RESIDENT

- **Right of access.** You can verify if Damco processes your personal data and access it.
- **Right of data portability.** You can request a copy of your personal data from us.
- **Right to correction.** You can ask us to correct any inaccuracies in the personal data we have collected about you.
- **Right to deletion.** You can request that we delete certain personal data we have collected about you. However, we may retain your data for specific purposes allowed by state law. If we cannot fulfill your request, we will notify you.
- **Right to opt out.** You can request that we do not sell your personal data to third parties or use it for targeted advertising or profiling that significantly impacts you legally or similarly.
- **Appeal.** If Damco denies any of these rights, you have the right to appeal.

## CROSS-BORDER DATA TRANSFER

We may transfer your personal data across borders in compliance with applicable laws and regulations. To protect your data, we implement strong safeguards like standard contractual clauses, binding corporate rules, and other lawful mechanisms ensuring the same level of protection required under applicable laws. Before transferring your data, we conduct thorough assessments to ensure adequate protection by the receiving entities.

For more information or to exercise any of these rights, please contact us at [dpo@damcogroup.co.uk](mailto:dpo@damcogroup.co.uk).

## PROCESSING OF PERSONAL INFORMATION IN OREGON

Effective July 1, 2024, under the Oregon Consumer Privacy Act, residents of Oregon have specific rights regarding how Damco collects, uses, and discloses their personal data. Here are your rights:

### RIGHTS

- **Right of access.** You have the right to confirm whether Damco is processing or has processed your personal data. Additionally, you may have the right to request that we disclose the categories of personal data that we are processing or have processed.
- **Right of data portability.** You have the right to request that we provide you a copy of your personal data.
- **Right to correction.** You have the right to request that we correct inaccuracies in the personal data we have collected about you.
- **Right to deletion.** You have the right to request that we delete certain personal data that we have collected about you. The foregoing is subject to our right to maintain your personal data for specific purposes permitted under applicable state law. If we are unable to comply with any such request, we will notify you.
- **Right to opt out.** You have the right to request that your personal data not be sold to third parties or used for targeted advertising or profiling in furtherance of decisions that produce legal or similarly significant effects concerning you.
- **Appeal.** You have the right to appeal Damco's denial of any of the above-listed rights.

## CROSS-BORDER DATA TRANSFER

We may transfer your personal data across borders in strict compliance with applicable laws and regulations. We ensure your data's security by implementing robust safeguards, such as standard contractual clauses, binding corporate rules, and other lawful mechanisms that provide the same level of data protection required under applicable jurisdictional laws. Before transferring your data, we conduct thorough assessments to ensure that the receiving entities offer adequate protection for your personal data.

For more information or to exercise any of these rights, please contact us at [dpo@damcogroup.co.uk](mailto:dpo@damcogroup.co.uk).

## PROCESSING OF PERSONAL INFORMATION IN TEXAS

Under the Texas Data Privacy and Security Act (effective July 1, 2024), Texas residents have the following rights around Damco' collection, use, and disclosure of their personal data. Here are your rights:

### YOUR RIGHTS AS A TEXAS RESIDENT

- **Right of access.** You have the right to confirm whether Damco is processing your personal data and to access your personal data.
- **Right to correction.** You have the right to request that we correct inaccuracies in the personal data we have collected about you.
- **Right of data portability.** You have the right to request that we provide you with a copy of the personal data that you previously provided to Damco.
- **Right to deletion.** You have the right to request that we delete certain personal data that we have collected about you. The foregoing is subject to our right to maintain your personal data for specific purposes permitted under applicable state law. If we are unable to comply with any such request, we will notify you.
- **Right to opt out.** You may have the right to request that your personal data not be sold to third parties or used for targeted advertising or profiling in furtherance of solely automated decisions that produce legal or similarly significant effects concerning you.
- **Appeal.** You have the right to appeal Damco' denial of any of the above-listed rights.

### CROSS-BORDER DATA TRANSFER

We may transfer your personal data across borders in strict compliance with applicable laws and regulations. We ensure that your data is protected and handled securely by implementing robust safeguards. These safeguards include, but are not limited to, standard contractual clauses, binding corporate rules, and other lawful mechanisms that ensure the same level of data protection as required under the applicable jurisdiction. Before transferring your data, we conduct thorough assessments to confirm that the receiving entities provide an adequate level of protection for your personal data.

For more information or to exercise any of these rights, please contact us at [dpo@damcogroup.co.uk](mailto:dpo@damcogroup.co.uk).

## PROCESSING OF PERSONAL INFORMATION IN UTAH

Under the Utah Consumer Privacy Act (effective December 31, 2023), Utah residents have the following rights around Damco' collection, use and disclosure of their personal data. Here are your rights:

### YOUR RIGHTS AS A UTAH RESIDENT

- **Right of access.** You may have the right to confirm whether Damco is processing your personal data and to access your personal data.
- **Right of data portability.** You may have the right to request that we provide you with a copy of the personal data that you previously provided to Damco.

- **Right to deletion.** You may have the right to request that we delete your personal data that you provided to Damco. The foregoing is subject to our right to maintain your personal data for specific purposes permitted under applicable state law. If we are unable to comply with any such request, we will notify you.
- **Right to opt out.** You may have the right to request that your personal data not be sold to third parties or used for targeted advertising. Additionally, you may have the right to request that Damco not process your sensitive personal data.

#### **CROSS-BORDER DATA TRANSFER**

We may transfer your personal data across borders in strict compliance with applicable laws and regulations. We ensure that your data is protected and handled securely by implementing robust safeguards. These safeguards include, but are not limited to, standard contractual clauses, binding corporate rules, and other lawful mechanisms that ensure the same level of data protection as required under the applicable jurisdiction. Before transferring your data, we conduct thorough assessments to confirm that the receiving entities provide an adequate level of protection for your personal data.

For more information or to exercise any of these rights, please contact us at [dpo@damcogroup.co.uk](mailto:dpo@damcogroup.co.uk).

#### **PROCESSING OF PERSONAL INFORMATION IN VIRGINIA**

Under the Virginia Consumer Data Protection Act (effective January 1, 2023), Virginia residents have the following rights around Damco' collection, use, and disclosure of their personal data. Here are your rights:

#### **YOUR RIGHTS AS A VIRGINIA RESIDENT**

- **Right of access.** You may have the right to confirm whether Damco is processing your personal data and to access your personal data.
- **Right of data portability.** You may have the right to request that we provide you a copy of the personal data that you previously provided to Damco.
- **Right to correction.** You may have the right to request that we correct inaccuracies in the personal data we have collected about you.
- **Right to deletion.** You may have the right to request that we delete certain personal data that we have collected about you. The foregoing is subject to our right to maintain your personal data for specific purposes permitted under applicable state law. If we are unable to comply with any such request, we will notify you.
- **Right to opt out.** You may have the right to request that your personal data not be sold to third parties or used for targeted advertising or profiling in furtherance of decisions that produce legal or similarly significant effects concerning you.
- **Appeal.** You may have the right to appeal Damco' denial of any of the above-listed rights. You may do so by following the procedures set forth in the "Exercising your rights in relation to personal data" section above or by responding to the message in which Damco has communicated its denial and indicating you would like to appeal that denial.

### **CROSS-BORDER DATA TRANSFER**

We may transfer your personal data across borders in strict compliance with applicable laws and regulations. We ensure that your data is protected and handled securely by implementing robust safeguards. These safeguards include, but are not limited to, standard contractual clauses, binding corporate rules, and other lawful mechanisms that ensure the same level of data protection as required under the applicable jurisdiction. Before transferring your data, we conduct thorough assessments to confirm that the receiving entities provide an adequate level of protection for your personal data.

For more information or to exercise any of these rights, please contact us at [dpo@damcogroup.co.uk](mailto:dpo@damcogroup.co.uk).