

## PROCESSING OF PERSONAL INFORMATION IN UNITED ARAB EMIRATES (UAE)

At Damco, we are committed to safeguarding your privacy and ensuring the protection of your personal data in compliance with applicable laws. Our data protection practices adhere to the Federal Decree-Law No. 45 of 2021 on the Protection of Personal Data Protection (PDPL), effective from 02 January 2022. We also comply with the Dubai International Financial Centre (DIFC) Law No. 5 of 2020 on Data Protection Law (DPL) and its accompanying Data Protection Regulations, updated in 2023 to include regulations on processing via artificial intelligence systems. Additionally, we follow the Abu Dhabi Global Market (ADGM) Data Protection Regulations 2021. We ensure compliance with all applicable regulations to protect your personal information.

### RIGHTS OF DATA SUBJECTS IN UNITED ARAB EMIRATES (UAE) :

- 1. Right to Access:**  
You can request access to your personal data held by organizations.
- 2. Right to Rectification:**  
You can request corrections to inaccurate or incomplete personal data.
- 3. Right to Erasure (Right to Be Forgotten):**  
You can request the deletion of your personal data under certain conditions.
- 4. Right to Object**  
You can object to the processing of your personal data in specific situations, such as for direct marketing.
- 5. Right to Restriction of Processing**  
You can request the restriction of your personal data processing in certain situations, such as if you contest the data's accuracy.
- 6. Right to Data Portability**  
You can receive a copy of your personal data in a structured, commonly used, and machine-readable format. This applies to data you have provided to the organization based on consent or contract.
- 7. Right to Withdraw Consent**  
You can withdraw your consent for data processing at any time if processing is based on consent. The withdrawal of consent does not affect the lawfulness of processing done before the withdrawal.
- 8. Right to Notification**  
You have the right to know about the purposes for which your data is processed.
- 9. Right to Complaint**  
You can lodge a complaint with the relevant data protection authority if you believe your rights under the PD Law have been violated.

### **CROSS-BORDER DATA TRANSFER**

Under the PD Law, transferring personal data outside of the UAE requires organizations to implement stringent measures to protect the privacy and security of individuals' personal information. Damco ensures that any international transfer of personal data complies with the PD Law's requirements, including obtaining explicit consent from data subjects unless other legal grounds apply. Adequate safeguards, such as Standard Contractual Clauses or other mechanisms approved by the UAE's data protection authority, are in place to maintain the confidentiality, integrity, and security of transferred personal data. Damco conducts risk assessments and due diligence on recipients of personal data outside the UAE to mitigate risks associated with cross-border transfers. By adhering to these regulations, Damco demonstrates its commitment to protecting data subjects' rights and ensuring compliance with the PD Law's stringent data protection standards across international borders.

This statement reflects our dedication to safeguarding your privacy and complying with the PD Law's regulations. For more detailed information on how we handle cross-border data transfers, please contact our Privacy Officer at [dpo@damcogroup.co.uk](mailto:dpo@damcogroup.co.uk).