

PROCESSING OF PERSONAL INFORMATION IN PHILIPPINES

At Damco, we are fully compliant with all applicable data protection laws in the Philippines, ensuring that your personal information is protected and your rights as a data subject are respected. Our privacy practices adhere to the Data Privacy Act of 2012 (Republic Act No. 10173), the Implementing Rules and Regulations (IRR) of the Data Privacy Act of 2012, and relevant guidelines and circulars issued by the National Privacy Commission (NPC).

These laws incorporate principles akin to those found in the GDPR and other international data protection frameworks, ensuring a high standard of data protection. Damco is committed to maintaining compliance with these regulations to safeguard your personal data.

YOUR RIGHTS AS DATA SUBJECTS IN THE PHILIPPINES

- 1. Right to Be Informed**
You have the right to be informed about the collection and processing of your personal information, including the purposes and extent of processing.
- 2. Right to Access**
You have the right to request access to your personal information held by us and to obtain a copy of it.
- 3. Right to Rectification**
You have the right to request corrections to your personal information if it is inaccurate, outdated, incomplete, or misleading.
- 4. Right to Erasure or Blocking**
You have the right to request the deletion or blocking of your personal information when it is no longer necessary for the purposes for which it was collected, subject to certain legal exceptions.
- 5. Right to Object to Processing**
You can object to the processing of your personal information in certain circumstances, including for direct marketing purposes.
- 6. Right to Data Portability**
You have the right to request a copy of your personal information in an electronic or structured format that is commonly used.
- 7. Right to Withdraw Consent**
You have the right to withdraw your consent for the processing of your personal information at any time, although this may be subject to legal or contractual restrictions.
- 8. Right to Lodge a Complaint**
You have the right to lodge a complaint with the National Privacy Commission (NPC) if you believe your rights under the Data Privacy Act have been violated.
- 9. Right to Damages**
You have the right to be indemnified for any damage sustained due to inaccurate, incomplete, outdated, false, unlawfully obtained, or unauthorized use of your personal information.

CROSS-BORDER DATA TRANSFER

At Damco, we prioritize the protection of your personal information across borders. Our privacy practices adhere to the Data Privacy Act of 2012 and its Implementing Rules and Regulations. We ensure that any transfer of your personal information outside of the Philippines complies rigorously with these legal frameworks. This includes implementing essential safeguards and transparency measures to maintain the privacy and security of your data during its transfer and processing. Our commitment extends to protecting your rights in accordance with the Data Privacy Act and other pertinent regulations.

This statement reflects our dedication to safeguarding your privacy, no matter where your data travels, within our global operations. For more detailed information on how we handle cross-border data transfers, please contact our Privacy Officer at dpo@damcogroup.co.uk.