

## PROCESSING OF PERSONAL INFORMATION IN NETHERLANDS

At Damco, we are committed to upholding your rights under Dutch data protection laws, including the GDPR (General Data Protection Regulation) as implemented in the Netherlands through the Dutch GDPR Implementation Act (Uitvoeringswet Algemene Verordening Gegevensbescherming, UAVG). We ensure compliance with all applicable regulations to protect your personal information.

### YOUR RIGHTS AS THE DATA SUBJECTS IN NETHERLANDS

**1. Right to be Informed**

You have the right to know how your data is being used.

**2. Right to Access**

You can request to see the data held about you.

**3. Right to Rectification**

You can ask to correct inaccurate data about you.

**4. Right to Erasure**

You can request to delete your data.

**5. Right to Object/Opt-Out**

You can object to the processing of your data.

**6. Right to Data Portability**

You can request to move your data to another service.

**7. Right not to be Subject to Automated Decision-Making**

You can refuse decisions made only by automated processes.

**8. Other Rights**

The Act does not introduce additional rights beyond those provided by GDPR.

**9. Variations of GDPR on the Right to Restriction of Processing**

You can limit how your data is used in certain cases.

### CROSS-BORDER DATA TRANSFER

In compliance with Dutch data protection laws, including the GDPR (General Data Protection Regulation), Damco ensures that any transfer of personal data outside the Netherlands meets stringent legal requirements. This includes implementing appropriate safeguards, such as Standard Contractual Clauses or Binding Corporate Rules, to protect the privacy and security of your personal information during its transfer and processing. We also adhere to specific provisions under Dutch law concerning international data transfers, ensuring transparency and accountability in how your data is handled across borders.

Our commitment extends to maintaining comprehensive data protection measures and conducting regular assessments to ensure ongoing compliance with applicable regulations. This dedication safeguards your rights and privacy effectively. For more detailed information on how we handle cross-border data transfers, please contact our Privacy Officer at [dpo@damcogroup.co.uk](mailto:dpo@damcogroup.co.uk).