

PROCESSING OF PERSONAL INFORMATION IN INDIA

At Damco, we prioritize the protection of your personal data in accordance with the Digital Personal Data Protection Act, 2023 (DPDPA), and other applicable data privacy laws in India. These regulations govern how we collect, use, and safeguard your information, ensuring transparency and accountability in our data processing practices. As your trusted partner, we uphold your rights as a data principal, including the rights of access, correction, and erasure of your personal data. We also provide mechanisms for grievance redressal and the nomination of an agent to represent your interests if needed. Our commitment extends to international data transfers, where we implement stringent measures such as standard contractual clauses to ensure your data remains protected even when transferred outside India. By adhering to these standards, Damco reaffirms our dedication to safeguarding your privacy and complying with India's robust data protection framework.

YOUR RIGHTS AS THE DATA PRINCIPAL IN INDIA

1. Right of Access

You have the right to obtain information from the data fiduciary about your personal data, the processing of it, and the identities of any third-party data fiduciaries or data processors with which it has been shared.

2. Right to Correction

You have the right to request correction of errors or omissions, or personal data updated.

3. Right to Erasure

You have the right to request the deletion of your personal data as promptly as reasonably possible, including data held or processed by third-party data processors, with certain exceptions. Please note that this is not equivalent to the comprehensive "right to be forgotten" under the GDPR.

4. Right of Grievance Redressal

You have the right to report a grievance at dpo@damcogroup.co.uk. In the event of any personal data breach, you also have the right to make a complaint to the Board, as prescribed by the DPDPA.

5. Right to Nominate an Agent

In the event of death or incapacitation, you have the right to designate someone to represent the data principal and exercise their rights under the Act on their behalf.

ADDITIONAL INFORMATION

- Data principals do not have the right to data portability.
- Data principals do not have the right to opt out of automated decision-making.
- Data principals do not have a private right of action to sue a data fiduciary in the event of a breach. However, they may seek compensation for a breach from responsible parties.

CROSS-BORDER DATA TRANSFER

Damco may transfer your personal data outside India in certain circumstances in compliance with the Digital Personal Data Protection Act, 2023 (DPDP Act). We ensure that such transfers are carried out in accordance with applicable laws and standards to protect your privacy and data. We employ robust data transfer mechanisms, including standard contractual clauses and other approved safeguards, to ensure that your personal data receives an adequate level of protection, even

when processed or stored in jurisdictions with different data protection regulations. Our commitment to maintaining the confidentiality and security of your personal data extends to all our global operations, and we continually review and update our practices to stay aligned with the highest data protection standards.

This statement reflects our dedication to safeguarding your privacy and ensuring compliance with the DPDP Act and other relevant regulations. For more detailed information on how we handle cross-border data transfers, please contact our Privacy Officer at dpo@damcogroup.co.uk.