

## PROCESSING OF PERSONAL INFORMATION IN EUROPEAN UNION (EU/EEA)

At Damco, we are committed to upholding your rights under the EU data protection laws, including the GDPR (General Data Protection Regulation). We ensure compliance with all applicable regulations to protect your personal information.

### YOUR RIGHTS AS DATA SUBJECTS IN THE EEA AND EU

- 1. Right to be Informed**  
You have the right to know how your data is being used.
- 2. Right of Access**  
You can request to see the data held about you.
- 3. Right to Rectification**  
You can ask to correct inaccurate data about you.
- 4. Right to Erasure**  
You can request to delete your data.
- 5. Right to Object**  
You can object to the processing of your data, including processing for direct marketing purposes.
- 6. Right to Data Portability**  
You can request to move your data to another service.
- 7. Right Not to Be Subject to Automated Decision-Making**  
You can refuse decisions made solely by automated processes, including profiling, that significantly affect you.
- 8. Right to Restriction of Processing**  
You can limit how your data is used in certain cases, such as when you contest the accuracy of the data or object to its processing.
- 9. Right to Withdraw Consent**  
You have the right to withdraw your consent for the processing of your personal information at any time, although this may be subject to legal or contractual restrictions.
- 10. Right to Lodge a Complaint**  
You have the right to lodge a complaint with a supervisory authority if you believe your rights under the GDPR have been violated.

### CROSS-BORDER DATA TRANSFER

In compliance with EU data protection laws, including the GDPR, Damco ensures that any transfer of personal data outside the EEA meets stringent legal requirements. This includes implementing appropriate safeguards, such as Standard Contractual Clauses or Binding Corporate Rules, to protect the privacy and security of your personal information during its transfer and processing. We adhere to specific provisions under EU law concerning international data transfers, ensuring transparency and accountability in how your data is handled across borders.

Our commitment extends to maintaining comprehensive data protection measures and conducting regular assessments to ensure ongoing compliance with applicable regulations. This dedication safeguards your rights and privacy effectively. For more detailed information on how we handle cross-border data transfers, please contact our Privacy Officer at [dpo@damcogroup.co.uk](mailto:dpo@damcogroup.co.uk).