

PROCESSING OF PERSONAL INFORMATION IN CANADA

At Damco, we are fully compliant with all applicable data protection laws in Canada, ensuring that your personal information is protected and your rights as a data subject are respected.

Our privacy practices adhere to the Personal Information Protection and Electronic Documents Act (PIPEDA) (S.C. 2000, c. 5), the Canadian Personal Information Protection and Electronic Documents Act (CPPA), Canada's Anti-Spam Legislation (CASL), and provincial data protection laws, including those in British Columbia, Alberta, and Quebec.

These laws incorporate principles akin to those found in the GDPR and the Data Protection Directive, ensuring a high standard of data protection. Damco is committed to maintaining compliance with these regulations to safeguard your personal data.

YOUR RIGHTS AS THE DATA SUBJECTS IN CANADA

1. Privacy Notices

You have the right to know the purposes for collecting personal information at or before the time of collection.

2. Rights to Access Information

You have the right to ask about your personal data—whether it exists, how it's used, and who it's shared with. You can also either challenge and/or request corrections to your data.

3. Rights to Data Portability

You can request to move your personal data to another service. While PIPEDA doesn't specify this right, you generally have the right to access your data. In Quebec, starting September 22, 2024, Law 25 allows you to request data portability.

4. Right to be Forgotten

You can ask organizations to delete or anonymize your personal information when it's no longer needed. PIPEDA doesn't explicitly grant this right, but the CPPA may introduce it. In Quebec, under Law 25, you can request to de-index or stop the spread of your information under certain conditions. Canada's anti-spam law (2014) requires companies to get your consent before sending you commercial electronic messages.

5. Objection to Direct Marketing

You can refuse to have your data used for direct marketing. PIPEDA doesn't specifically cover this, but you can withdraw consent for data collection, use, and sharing, with some restrictions.

6. Other Rights

You can withdraw your consent at any time, although there may be restrictions.

CROSS-BORDER DATA TRANSFER

At Damco, we prioritize the protection of your personal information across borders. Our privacy practices adhere to the Canadian Federal Law, the Personal Information Protection and Electronic Documents Act (PIPEDA) (S.C. 2000, c. 5), as well as the Canadian Personal Information Protection and Electronic Documents Act (CPPA). CPPA incorporates principles akin to those found in the GDPR and the Data Protection Directive. Additionally, several Canadian provinces, including British Columbia, Alberta, and Quebec, have enacted data protection laws applicable to the private sector, which may overlap with or supplement PIPEDA requirements.

We ensure that any transfer of your personal information outside of Canada complies rigorously with these legal frameworks. This includes implementing essential safeguards and transparency measures to maintain the privacy and security of your data during its transfer and processing. Our commitment extends to protecting your rights in accordance with CPPA, PIPEDA, and other pertinent regulations.

This statement reflects our dedication to safeguarding your privacy, no matter where your data travels within our global operations. For more detailed information on how we handle cross-border data transfers, please contact our Privacy Officer at dpo@damcogroup.co.uk.