

PROCESSING OF PERSONAL INFORMATION IN AUSTRALIA

At Damco, we are fully compliant with all applicable data protection laws in Australia, ensuring that your personal information is protected and your rights as a data subject are respected. Our privacy practices adhere to several key legislative frameworks, including the Privacy Act 1988 (Cth), the Australian Privacy Principles (APPs), the Spam Act 2003 (Cth), and the Privacy Amendment (Notifiable Data Breaches) Act 2017. Additionally, we comply with relevant state and territory privacy laws, covering jurisdictions such as New South Wales, Victoria, Queensland, Tasmania, Victoria, and the Australian Capital Territory.

These laws incorporate principles akin to those found in the GDPR and other international data protection frameworks, ensuring a high standard of data protection. At Damco, we are committed to maintaining compliance with these regulations to safeguard your personal data. This commitment to robust privacy practices underscores our dedication to protecting your information and upholding your privacy rights in accordance with the highest standards.

YOUR RIGHTS AS DATA SUBJECTS IN AUSTRALIA

- 1. Right to Be Informed**
You have the right to be informed about why your personal information is being collected, how it will be used, and to whom it may be disclosed.
- 2. Right of Access**
You have the right to request access to your personal information held by us and to obtain a copy of it.
- 3. Right to Correction**
You have the right to request corrections to your personal information if it is inaccurate, out-of-date, incomplete, irrelevant, or misleading.
- 4. Right to Erasure**
You have the right to request the deletion of your personal information when it is no longer needed for the purposes for which it was collected, subject to certain legal exceptions.
- 5. Right to Object to Processing**
You can object to the processing of your personal information in certain circumstances, including for direct marketing purposes.
- 6. Right to Restriction of Processing**
You have the right to request the restriction of the processing of your personal information in certain situations, such as when you contest the accuracy of the data.
- 7. Right to Data Portability**
While Australian privacy laws do not explicitly include data portability, you generally have the right to request your personal information in a structured, commonly used format.
- 8. Right to Withdraw Consent**
You have the right to withdraw your consent for the processing of your personal information at any time, although this may be subject to legal or contractual restrictions.

9. Right to Lodge a Complaint

You have the right to lodge a complaint with the Office of the Australian Information Commissioner (OAIC) if you believe your rights under the Privacy Act have been violated.

10. Right to Anonymity and Pseudonymity

Where practicable, you have the right to not identify yourself or use a pseudonym when dealing with us, unless we are required by law, or it is impracticable for us to deal with you anonymously or pseudonymously.

CROSS-BORDER DATA TRANSFER

At Damco, we prioritize the protection of your personal information across borders. Our privacy practices adhere to the Privacy Act 1988 (Cth) and the Australian Privacy Principles (APPs). We ensure that any transfer of your personal information outside of Australia complies rigorously with these legal frameworks. This includes implementing essential safeguards and transparency measures to maintain the privacy and security of your data during its transfer and processing. Our commitment extends to protecting your rights in accordance with the Privacy Act and other pertinent regulations.

This statement reflects our dedication to safeguarding your privacy, no matter where your data travels within our global operations. For more detailed information on how we handle cross-border data transfers, please contact our Privacy Officer at dpo@damcogroup.co.uk.